



## **1: HEALTH AND SAFETY POLICY STATEMENT**

DMD Contracts Ltd (DMD) recognises and accepts its responsibility as an employer for providing both a safe and healthy work place and safe and healthy working environment for all its employees.

DMD will take the necessary action to meet this responsibility by complying with all statutory requirements and approved codes of practice and by developing its own DMD Safety Codes of practice and Safety Policies, where legal requirements or standards do not exist, or which are met and can be surpassed.

To this end particular attention will be paid to the provision and maintenance of:-

- Plant equipment and systems of work that is safe.
- Arrangements for the safe use, handling, storage and transport of articles and substances to enable all employees to avoid hazards and to positively contribute to their own safety and health at work
- Sufficient information, instruction, training and supervision will be given to all employees to avoid hazards and to positively contribute to their own safety and health at work
- Safe access and egress from all places of work, which are under DMD control.
- Healthy working environment.
- Adequate welfare facilities.

DMD will provide sufficient funds and resources for the implementation of legal health and safety requirements.

DMD will lay down procedures for the reporting and investigation of accidents, near misses and of serious health and safety incidents.

The Management and Supervisors will ensure the health, safety and welfare of those employees for whom they have responsibility and to any other persons who may be affected by their area of operation. Every DMD employee must set personal, examples around health and safety and contribute to the development of a safety culture throughout DMD.

DMD will provide competent technical advice on health, safety and welfare matters, to all persons charged with specific health, safety and welfare responsibilities.



DMD will co-operate fully in the appointment of Safety Representatives by recognised Trade Unions as laid down in the Safety Representatives and Safety Committees Regulations 1977.

DMD will also organise and co operate with Safety Committees where deemed to be necessary

DMD reminds its employees of their duties under Section 7 of the Health and Safety at Work Act 1974 to take care of their own safety, that of other persons and to co-operate with the employer so as to enable the employer to successfully carry out the employer's own responsibilities.

DMD accepts that health, safety and welfare is an important issue at work and therefore any person employed with DMD failing to comply satisfactorily with their responsibilities, will be dealt with under the disciplinary procedure.

DMD also recognises and accepts its responsibility for the health and safety of other people not in its employment but who may be affected by its activities. EG Other Contractors, Visitors & Public

The health and safety performance will be monitored by our Appointed Health and Safety Consultants (*THPS Risk Management Ltd*), who will review and as necessary recommend revision of this policy as often as may be appropriate, but not less than once every year.

A copy of this policy statement, the organisation and the arrangements will be made available to each employee via their manager.

Mark Davies. Managing Director of DMD Contracts Ltd

DATE: 22 June 2020